

Ethical Policy

Mission Statement

The Community Foundation for Calderdale strives to improve the lives of people in Calderdale by raising and distributing funds, using knowledge of local communities and working with others to target actions that will make the most positive difference.

This is the Ethical Policy of The Community Foundation for Calderdale. It is based on extensive consultation with our donors, grant recipients, trustees, staff, partners and suppliers. It reflects our ethical concerns about how Foundation Funds money should and should not be invested. It also informs our choice of partners and suppliers.

1. Human Rights

Through our investments, we seek to support the principles of the Universal Declaration of Human Rights. In line with this, we will not invest in:

- Any government or business which fails to uphold basic human rights within its sphere of influence or
- Any business whose links to an oppressive regime are a continuing cause for concern.

2. Corporate Responsibility

We advocate support for the Fundamental International Labour Organisation Conventions. In line with these, we will seek to support businesses which take a responsible position with regard to:

- Fair trade and
- Labour rights in their own operations and through their supply chains in developing countries.

We will not support:

- Irresponsible marketing practices in developing countries,
- Tobacco product manufacture.

3. Ecological Impact

In line with the principles of our Mission Statement, we will not invest in any business whose core activity contributes to:

- Global climate change, through the irresponsible extraction or production of fossil fuels,
- The manufacture of chemicals which are persistent in the environment and linked to long term health concerns,
- The unsustainable harvest of natural resources, including timber and fish.

Furthermore, we will seek to support businesses involved in:

- Recycling and sustainable waste management,
- Renewable energy and energy efficiency,
- Sustainable natural products and services, including timber and organic produce,
- The pursuit of ecological sustainability.

4. Animal Welfare

We will not invest in any business involved in:

- Irresponsible animal testing of cosmetic or household products or ingredients,
- Intensive farming methods,
- Illegal blood sports, which involve the use of animals or birds,
- The fur trade.

Furthermore, we will seek to support businesses involved in:

- The development of alternatives to animal experimentation and
- Farming methods that promote animal welfare, for example, free range farming,
- Cloning; in particular, of animals for non-medical purposes.

5. Community Consultation

We will regularly reappraise the views of the communities we serve on these and other issues and develop our Ethical Policy accordingly.

On occasion, we will make decisions on specific business, involving ethical issues not included in our Ethical Policy.